

Job Description- Oklahoma Baptist University

Director of Clinical Education, Master of Science in Speech Language Pathology

Who We Are:

Oklahoma Baptist University (OBU) is a fully accredited Christian liberal arts university in Shawnee, 30 minutes east of Oklahoma City. Founded in 1910, the campus encompasses just under 300 beautiful acres and offers 80 areas of study. OBU transforms students' lives by equipping them to pursue academic excellence, integrate faith with all areas of knowledge, engage a diverse world, and live worthy of the high calling of God in Christ. We achieve our mission through a shared commitment to the essentials of the Christian faith, our vision and mission, and active participation in local evangelical churches. OBU believes that all people must be treated with dignity and respect. Relationships are built on honesty, integrity, and trust. Finally, we believe that excellence is achieved through teamwork, leadership, and a strong work ethic. Come join us and work with a purpose, where faith is the heart of education.

Position Summary:

The Director of Clinical Education holds a faculty (academic or clinical) appointment and has administrative, teaching, service, and scholarship responsibilities consistent with the mission and philosophy of the academic program. This individual demonstrates competence in clinical education, curriculum development, and teaching. In addition, the primary responsibilities of the Director of Clinical Education are to plan, coordinate, facilitate, administer, and monitor clinical activities on behalf of the academic program and in coordination with academic and clinical faculty.

The individual in this position serves as a liaison between the MS-SLP Program and the clinical education site as part of his/her responsibilities. In cooperation with other academic faculty, the Director of Clinical Education establishes clinical education site and facility standards, selects and evaluates clinical education sites, and facilitates ongoing development of and communication with clinical education sites and faculty. The preference is that the candidate for this position be available for onsite work at the OBU campus, but the position is eligible for consideration of remote/hybrid work arrangements with the chosen Director of Clinical Education required to be onsite when students are at OBU for specified program tasks.

Qualifications:

1. Candidates should have a master's degree or higher (clinical doctorate or terminal degree preferred).
2. Licensed, or eligible for licensure, as a Speech-Language Pathologist in Oklahoma.
3. Current ASHA certification as a CCC-SLP.
4. A minimum of two years of full-time experience as a clinical or academic faculty member in a CAA accredited MS-SLP program.
5. Applicable experience in clinical leadership (SLP program leadership experience and/or demonstrated successful leadership experience with the CAA accreditation process are preferred)
6. Knowledge of legislative, regulatory, legal, and practice issues affecting clinical education, students, and the profession of Speech-Language Pathology.
7. Active in professional activities at local, state, and/or national levels.
8. Experience conducting clinical simulations preferred.

Administrative Responsibilities

Clinical Education Program Development

- Chair the Clinical Education Committee.
- Develop, monitor, refine, and assess the clinical education curriculum.
- Develop and administer clinical education policies and procedures.
- Engage core faculty in clinical education planning, implementation, and assessment.
- Assist with budgeting and manage fiscal resources for clinical education.
- Maintain and update site selection criteria and utilize feedback for continuous improvement.
- Develop clinical experiences during on-campus residencies and telepractice practicum.

- Communicate with stakeholders about program updates and changes in healthcare education.
- Communicate program philosophy, curriculum details, policies and procedures to clinical educators and students.
- Participate in regional, state, and national clinical education events.
- Mentor and support student clinicians and clinical educators.
- Develop professional development opportunities for clinical faculty and site supervisors.

Clinical Experience Management

- Oversee selection, evaluation, and development of clinical education sites and faculty.
- Document and assess the clinical education component, including sites and educators.
- Ensure compliance with accreditation and educational standards.
- Manage student placement, supervision, and assessment in clinical settings.
- Serve as a liaison between the program and clinical sites.
- Ensure compliance with healthcare regulations and manage clinical education agreements.
- Prepare accreditation documentation and monitor student and faculty performance.

Student Clinical Education

- Facilitate quality learning experiences for students.
- Evaluate student performance to ensure integration of didactic and clinical learning.
- Educate students, clinical, and academic faculty about clinical education.
- Mentor and advise future clinicians.
- Direct and manage clinical practicum seminars, including faculty assignments and student mentoring groups.

Teaching and Education Responsibilities:

- Teach courses as assigned and/or agreed upon with institutional leadership.
- Integrate faith and learning with a commitment to a Christian worldview.

Scholarship Responsibilities:

- Conduct and disseminate research/scholarship activities in accordance with accreditation requirements and institutional policies and procedures.

Service Responsibilities:

- Participate in institutional and professional service opportunities in accordance with accreditation requirements and institutional policies and procedures.

TO APPLY: Please click the button below and then click on the link for “Faculty Applications” on the OBU website, then scroll to find the desired position. For the complete job description, please contact HR@okbu.edu. The information in this job posting contains partial information and is not considered all-inclusive of the duties and responsibilities of this job. For more information, please contact MS-SLP Program Director, Dr. AnnMarie Knight annmarie.knight@okbu.edu.

OBU Benefits Summary: OBU understands that our employees are our most valuable assets when it comes to fulfilling our mission. We strive to offer an extensive array of benefits and opportunities for employees to choose from. OBU contributes generously to the monthly premiums for nationwide family-friendly Health and Dental coverages and provides free life insurance with accidental death and dismemberment equal to an employee’s base salary. There is generous paid time off that includes annual granted vacation time, accrued sick leave, six annual holidays, and week-long breaks for Thanksgiving and Christmas. There are employer matching opportunities for retirement investments in two different 403(b)(9) plans administered by GuideStone and the Teachers Insurance Annuity Association/ College Retirement Equity Fund (TIAA-CREF). OBU gives access to optional employee-paid ancillary benefits like vision, hospitalization, critical illness, accident, and additional family life insurance coverages. There are numerous other perks and opportunities like FREE family membership to the OBU Recreation and Wellness Center or RAWC, Global outreach university mission trips, education benefits at OBU and other institutions of higher education, cafeteria discounts, and parking privileges to name a few. For a complete list of current OBU employee benefits and opportunities, please visit our Employees Benefits page on our website.